Medical Provider Networks: Current Issues



Yu-Yee Wu, Industrial Relations Counsel California Division of Workers' Compensation DWC Statewide Conference 2007

MPN Overview

As of January 19, 2007:

- 1255 MPN applications have been received since November 1, 2004
- 1141 MPNs approved*
- 15 MPNs revoked
- 59 MPNs withdrawn
- 146 MPNs have filed material modifications
- *The majority of MPNs have not updated to the Permanent Regulations

Breakdown of MPN Applicants (as of January 2007)

- Which Applicants have the most MPNs?
 - Ace American Insurance Co.
 - American Home Assurance Co.
 - Zurich American Insurance Co.
- Which Are the Most Used Networks?
 - Blue Cross, Concentra, Corvel, First Health, Medex
 - \blacksquare More than 700 MPNs use HCO networks



Did you know?

- That a regional area listing must include <u>all</u> MPN specialists and PTPs within a minimum 15-mile radius?
- That current employees permanently living <u>and</u> working outside CA are not required to use MPN doctors?
- That a change in MPN Contact information could trigger a material modification to the MPN?
- That modification to a MPN's HCO network could trigger a material modification to the MPN?
- That a change of TPAs, insurers, or provider network could trigger a material modification to a MPN or results in a change of MPNs?



Operational Issues

- Rural Access Standards
- Specific justification for modification, case-by-case basis
- Provider Access Problems
 - Regional List inadequate, not provided, not accessible or outdated
 - Provider not taking WC patients
- Potential Consequences
 - Complaints to DWC
 - Suspension or Revocation of MPN
 - Litigation: Expedited Hearings before WCAB

 - Employee may seek treatment outside the MPN

 Bruce Knight v. United Parcel Service, 71 Cal. Comp. Cas 1423; 2006 Cal. Wrk. Comp. LEXIS 323 (Oct. 10, 2006)



What if I have changes to my MPN? Material Modification Process

- Submit the Notice of MPN Plan Modification Form (8 CCR 9767.8) when you have a
 - Change in the DWC Liaison

 - 10% change in MPN network providers
 25% change in the number of MPN-covered employees
 Change in applicant status, e.g., self-insured to insured
 Other material changes to a MPN
- The filing of a Notice of Material Modification may trigger an update to the permanent regulations of <u>all</u> the MPN policies and materials



What should I do if I want to change to a different MPN?

- Contact DWC <u>as early as possible for assistance</u> in avoiding gaps in MPN coverage during the change of MPNs
- File a Notice of MPN Plan Modification with DWC regarding change of MPNs

 - Attach a sample notice to employees
 NOTE: "New" MPN must file material modification if number of covered employees change at least 25%
- Distribute 30-day notice to employees of a change of MPNs with new MPN employee materials per 8 CCR 9767.12(c)
- If also ending use of old MPN, contact DWC for further assistance



What if I want to end or stop using a MPN?

- Contact DWC as early as possible to ensure a smooth transition File a Notice of MPN Plan Modification with DWC <u>before</u> you stop using the MPN

 Check "Other" and state that the MPN will be terminated or no longer used by applicant and whether a new MPN will be used
- Notify employees of end of MPN coverage (and give 30-day notice of change of MPN if applicable)
 State date MPN coverage ceases
 Include date 30-day employer medical control begins, if applicable
 Include Continuity of Care or Transfer of Care information
- Proposed regulation, 8 CCR 9767.16, in rulemaking process



What if I still have MPN questions?

- Medical Provider Network Website: www.dir.ca.gov/dwc/MPN/DWC_MPN_Main.html
- Email: DWCManagedCare@dir.ca.gov Yu-YeeWu@dir.ca.gov
- Phone: 510-286-7100, ask for MPN assistance